

UAB 300, 1400 Washington Ave., Albany, NY 12222 P(518) 437-4700 | F(518) 437-4731

# EMPLOYMENT APPLICATION PART 1 – PRE-INTERVIEW

New York State (NYS) is an equal opportunity/affirmative action employer. NYS Law prohibits discrimination because of age, race, creed, color, national origin, sexual orientation, military status, sex, disability, predisposing genetic characteristics, marital status, domestic violence victim status, carrier status, gender identity or prior conviction records, or prior arrests, youthful offender adjudications, or sealed records unless based upon a bona fide occupational qualification or other exception.

If you are a person with a disability and wish to request that a reasonable accommodation be provided for you to participate in a job interview, please contact the University's ADA Coordinator, Merissa Mabee at mlmabee@albany.edu or (518) 437-4700.

# **IDENTIFYING INFORMATION**

Please read all instructions carefully. All pages of this application must be completed, and the application signed. If you need additional space, please use the **ADDITIONAL REMARKS** section. Applicants may be required to complete additional components of the Employment Application as directed by the hiring agency. Part 2 of the New York State Employment Application must be completed by Applicants after the interview process.

Name: Current Mailing/Street Ac	ddress		XXX/XX/ SSN (last 4 digits only)
City	State	Zip Code	NYSEMPLID (if assigned)
Email Address:			
Permanent Street Addres	Area Code/Home Phone		
Liet any other names by	which you have been known	un (including nicknames):	Area Code/Business Phone
List any other names by v	Area Code/Cell Phone		

# **APPLICANT INFORMATION**

1.	All candidates must be eligible for employment in the United States and maintain this eligibility throughout their
	employment with NYS. Employment is contingent upon the provision of proof of the right to accept employment in
	the United States.

a. Are you legally authorized to work in the United States?
b. Will you now, or in the future, require sponsorship for employment visa status (e.g. for an H-1B Visa)?
c. If under age 18, can you provide a work permit?
Yes No N/A

POSITIONS MAY REQUIRE TRAVEL AND/OR OPERATION OF A MOTOR VEHICLE OR HEAVY EQUIPMENT

2. Certain positions may require extensive travel within a designated area of assignment; to otherwise travel in areas that may not be served by public transportation; to routinely operate a motor vehicle; and/or to routinely operate heavy equipment requiring a specialized license.

For positions requiring operation of a motor vehicle or heavy equipment, appointees must possess a driver license valid in NYS at the time of appointment and continuously thereafter. Candidates who do not possess a driver license valid in NYS must be able to demonstrate their capacity to meet the transportation needs of the job at the time of interview.

a.	Do you currently have a valid driver license that allows you to operate a motor				NI.					
	vehicle in New York State?								Yes	No
b.	If yes, please select your license class:	CDL	Α	В	С	D	Ε	Other (specify)		
Licensing State:			License Number:							

- c. For Commercial Driver License (CDL) holders, please list your endorsements or restrictions:
- **d.** Have you ever had your driver license revoked or suspended? Yes If yes, please explain:

#### POSITIONS MAY REQUIRE PROFESSIONAL LICENSURE OR CERTIFICATION

- 3. For some positions, professional licensure, registration, certification, or other authorization to practice a trade or profession is required. Applicants claiming these credentials will be required to provide proof as a part of the screening process. If you are required to possess such credentials for the position you are applying for, please complete the following questions:
  - a. Name of Trade or Professional License/Certificate:

License No.: Issued By: Issue Date:

Expiration Date: Registration Date: Type/Specialty:

b. Do you have any conditional limitations or restrictions on your ability to Yes No N/A practice under your professional license/certification/registration?

c. Has your license/certification/registration ever been revoked?

If yes to 3b or 3c, please specify in detail:

**d.** For Teacher Certification: Is your Certification Initial, Provisional, Permanent, or Professional? Please specify:

# POTENTIAL FOR CONFLICT OF INTEREST

**4.** Please provide the names of any relative(s) employed by the agency with which you are seeking employment. For the purposes of this application, a "relative" is defined as a person living in the same household, parents, grandparents, spouse, siblings, children, aunts, uncles, nieces, nephews, and in-laws.

Relative Name: Relationship to you:

Check here if you have no relative(s) employed by the agency with which you are seeking employment.

**5.** Please provide the names of any entity (Business or Vendor) or describe any connection you have to any entity doing business with the agency with which you are seeking employment. If a relative, as defined in Question 4, is affiliated with, or owns an entity doing business with NYS, use this section to describe the connection to you.

Name of Entity with which you have a connection:

Describe the connection and any relationship to you:

Check here if you have no relationship or connection to any entity doing business with New York State.

# JOB INTERESTS AND EMPLOYMENT AVAILABILITY

- 6. Type of work or position desired:
- 7. Geographic work location(s) desired:
- 8. Some positions require different work schedules. Please indicate which schedules you would be able to perform:

Hours	Ability	to Work	Schedule	Ability	to Work	Duration	Ability	to Work
Shift Work	Yes	No	Saturday hours	Yes	No	Permanent	Yes	No
Overtime	Yes	No	Sunday hours	Yes	No	Temporary	Yes	No
			Full-time	Yes	No	Seasonal	Yes	No
			Part-time	Yes	No	Summer Only	Yes	No
			Per diem	Yes	No	Winter Only	Yes	No

9. If offered a position with the hiring agency, when would you be available for work?

No

N/A

School	Name/Location	Credits	Diploma or Degree Received	Courses of Study (Major/Minor)
High School				
Equivalency Program	Issued by:		Nu	ımber:
Vocational or Technical Schools				
Colleges or Universities				
Other Training or Military Schools				
	_			
EMPLOYMENT & EX	XPERIENCE			
Section. If you need extra semployers to verify the info  Name of Present or La  Address:  Supervisor's Name an	ast Employer:	l sheets. Agencies re	Date	t any or all of your Employed: To: /Telephone:
Your Title and Duties:				
•	employer, when may we cor			
Name of Present or La	**************************************	**********	*********	*********
Address:	F		Date	e Employed:
Supervisor's Name and	d Title:			То:
Your Title and Duties:			Area Code	e/Telephone:
Reason(s) for Leaving	:			
**************************************	**************************************	*******	*********	*********
Address: Supervisor's Name an	d Title:		Date	e Employed: To:
Your Title and Duties:			Area Code	/Telephone:

**EDUCATION** 

<sup>\*</sup> Attach additional sheets as needed

10.	If offered a position with this agency, will you also elsewhere?	intern, volunteer or maintain employment concurrently Yes □ No □		
	If "Yes" please identify any other concurrent employer and position(s), including self-employment:			
	Employer:	Position Held:		
	Employer Address:			
	of interview.	nt while employed by the hiring agency, that agency's ire about their ability to maintain other employment at the time		
PR	OFESSIONAL REFERENCES			
	Name:	Relationship:		
	Address:	Telephone Number:		
	***************************************	Email Address:		
	Name:	Relationship:		
	Address:	Telephone Number:		
	***************************************	Email Address:		
	Name:	Relationship:		
	Address:	Telephone Number:		
	Address.	Email Address:		
A	dditional Sheets Attached? Yes No			
AP	PLICANT AFFIRMATION & RELEASE AUT	HORIZATION		
kno veri emp	wledge. I understand all statements made by me in connec	ause for the revocation of offer of employment or dismissal from ment on this application or any attachment or supporting		
of C	civil Service and/or the hiring authority any and all informati	ords center, or school to provide the New York State Department on necessary to reach an employment decision including, but not havior, work habits, skills, abilities, claims, liabilities, damage,		
Sig	nature:	Date:		

# SUPPLEMENTAL INFORMATION FOR APPLICANTS

Applicants should retain a copy of this page for their records.

**Additional Testing Required for Certain Positions:** Physical/Medical examinations and/or drug and alcohol tests may be required for certain positions. Failure to participate in any required examinations and/or tests will negatively affect your employment eligibility and/or status.

**Former State or Local Government Retirees:** Section 150 of the Civil Service Law of New York State prohibits retired state or local employees from being rehired by the state or a political subdivision and receives pension benefits while employed. Applicants who are receiving service retirement benefits from New York State, Municipal or Political Subdivision Retirement System must have approval under Section 211 or 212 of the Retirement and Social Security Law to protect their current service benefits.

**Post-Employment Restrictions:** Post-employment restrictions apply to all State Officers and Employees subject to Public Officers Law Section 73. They apply to part-time and seasonal employees, and apply equally regardless of the duration of employment while with New York State. For the two year period immediately following separation from State service, former State Officers and Employees are prohibited from:

- a. Appearing or practicing, regardless of compensation, before their former agency, and
- b. Receiving compensation on behalf of a client in relation to a matter before their former agency.

State Officers and Employees may also be subject to a "**reverse two-year bar**" that requires State officers and employees to recuse themselves from matters involving their former private sector employers for two years after entering State service.

The "lifetime bar" prohibits a former State Officer or Employee from providing services, regardless of compensation, and from rendering services for compensation, in relation to any case, proceeding, application or transaction with respect to which the former employee was directly concerned and in which he or she personally participated or which was under his or her active consideration while in State service.

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, or Clery Act, mandates that all Title IV institutions, without exception, prepare, publish and distribute an Annual Security Report. This report consists of two basic parts: disclosure of the University's crime statistics for the past three years; and disclosures regarding the University's current campus security policies. The University at Albany's Annual Security Report is available in portable document, format [PDF] by visiting this link http://police.albany.edu/ASR.shtml

Pursuant to Executive Order 161, no State entity, as defined by the Executive Order, is permitted to ask, or mandate, in any form, that an applicant for employment provide his or her current compensation, or any prior compensation history, until such time as the applicant is extended a conditional offer of employment with compensation. If such information has been requested from you before such time, please contact the Governor's Office of Employee Relations at (518) 474-6988 or via email at info@goer.ny.gov.

THE UNIVERSITY AT ALBANY IS AN EO/AA/IRCA/ADA EMPLOYER

Please submit your application by mail to:

Office of Human Resources Management Classified Services, Vacancy # Job Title: University at Albany, UAB 300 Albany, NY 12222